



**Winter 2026**

## The BOSS pLAYmaker

The Los Angeles Rams hosted the 2025 pLAYmakers to enjoy the playoff clinching victory against the Detroit Lions at SoFi Stadium on Sunday, December 14, 2025. Everett was joined by his wife Debra and BOSS scholars Dorian Franklin and Amari Richards as the Rams recognized the BOSS founder and leader as a 2025 Los Angeles Rams pLAYmaker.

The pLAYmaker award is an honor given to 13 Angelenos each year who are advancing justice, addressing inequities, and driving meaningful change across Los Angeles. The pLAYmakers program—created in memory of Rams legend Kenny Washington—celebrates leaders who embody perseverance, courage, and a deep commitment to community. Glenn was selected for his dedication to breaking barriers, empowering young people, and inspiring others to help move Los Angeles forward.



### TABLE OF CONTENTS

BOSS Scholars' Achievements in 2025	<b>2</b>
Mentally BOSS	<b>3</b>
Physically BOSS	<b>4</b>
Socially BOSS	<b>6</b>
Economically BOSS	<b>9</b>
Alumni Updates	<b>10</b>
Notes of Gratitude	<b>11</b>
BOSS Saturdays & BOSS Talks	<b>12</b>
Thank You to Community Partners	<b>13</b>
A Word From Our Leader	<b>14</b>

# BOSS SCHOLARS ACHIEVE ACCELERATED ACADEMIC GROWTH IN 2025

In 2025, BOSS scholars made remarkable strides in both math and language arts. Using the nationally recognized IXL Diagnostic Assessment, students demonstrated measurable, grade-level improvements. Following is what we saw over the course of just 7 months:

## MATH

**48% gain  $\geq$  1 full grade level (IXL)**  
**26% gain  $\geq$  1.5 grade levels**  
**14% rocketed  $\geq$  2 grade levels**

## READING

**60% gained  $\geq$  1 grade level**  
**43% gained  $\geq$  2 grade levels**

These gains exceed national benchmarks of 0.8–1.0 grade levels per year and were achieved by a predominantly Black, Latino, and under-resourced student population, many of whom entered the program below grade level. Strong improvements in math prepare students for algebra, advanced coursework, and STEM pathways, while language arts growth supports college readiness, professional communication, and long-term workforce success.

These results reflect the impact of BOSS's year-round, high-dosage academic support model—accelerating learning while helping close opportunity gaps and equipping students for future success.

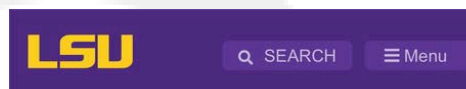
**THE BOSS IMPACT**  
**BUSINESS OF STUDENT SUCCESS**



# LIVING THE BOSS PILLARS: MENTALLY BOSS

## College Bound:

Congratulations to Jeremiah Camacho, Emile Ballard, and Evan Williams!



Dear Evan,

There are many significant moments in our lives, but being admitted to one of the oldest, most prestigious flagship universities in the country will rank as one of your most significant milestones. Congratulations on your admission to Louisiana State University, and welcome to the Class of 2030.

LSU is among the elite 1% of all research universities as a land, sea, and space grant institution. You will join a university with an incredibly strong academic reputation that attracts the best and brightest faculty with the highest acclaim in their disciplines. Our faculty are eager to be your teachers and mentors for the next four years. They will guide your academic journey and ensure you are prepared to have a successful career and a rewarding life.

Hello Mr Glenn,

I wanted to share with you the great news that I got into one of my top 5 schools Morgan state. Thank you so much for all of your help and support throughout my school years.

Sincerely,  
Emile Ballard



Dear Mr. Jeremiah M. Camacho,

Congratulations - you've been admitted as a freshman student for the Fall 2026 semester at Morehouse College!

Take a moment to honor the journey that brought you here. It isn't just your diligence, determination, and passion that make you a remarkable fit for the Morehouse family; it is your steadfast commitment to becoming the man you are meant to be. We are inspired by your ambition and honored to walk alongside you as you continue this path.

## BOSS Violinist Angelo Atendido-Santos Does it Again!



Hello Mr Glenn,

Angelo bagged 1st Place for the Nov 8 Barum Music competition held at Cerritos College. All Glory to God!

With appreciation,  
Elizabeth Atendido



Angelo and Coach Reggie

# LIVING THE BOSS PILLARS: PHYSICALLY BOSS



**College Bound:**  
 Congratulations to Dorian Franklin on his acceptances to Cornell University!

329 34 5

Liked by jappidit and others

\_iamd3\_ #JESUS God is great! Blessed and honored to announce that I have received my 1ST Ivy league offer from Cornell University! Thank you Coach Reeder, Swanstrom and

**Congratulations** to Johnny Howze, 2025 CIF Champion with a 4.0 GPA!

Academic GPA		Total GPA			
(W) 4.0000		(W) 4.0000			
Per	Course Title	Teacher Name	6 Wks	12 Wks	1st Sem
0	Adv Anat&Phys	Rofe	B	B+	A-
1	Adv Sprt Med	Awad S	A+	A+	A
2	Intro Data Sci	Brod	A	A	A
3	Economics F	Riegert	A+	A	A
4	Mod Lit/Comp	Hooper	A+	B	A
6	Football Men F	Fenton R	A+	A+	A+



## LIVING THE BOSS PILLARS: PHYSICALLY BOSS

### Lakers' Mentor Night

Celebrating Mentor Night! The Los Angeles Lakers honored local mentor-focused community partners for their dedication to empowering and guiding the next generation. Our own Elijah Bond had the opportunity to participate in the evening's Half-Minute to Win It contest and will be going to Camp Lakers!



[CLICK TO WATCH  
ELIJAH'S MOMENT!](#)

# LIVING THE BOSS PILLARS: SOCIALLY BOSS

## BOSS Networking Mixer

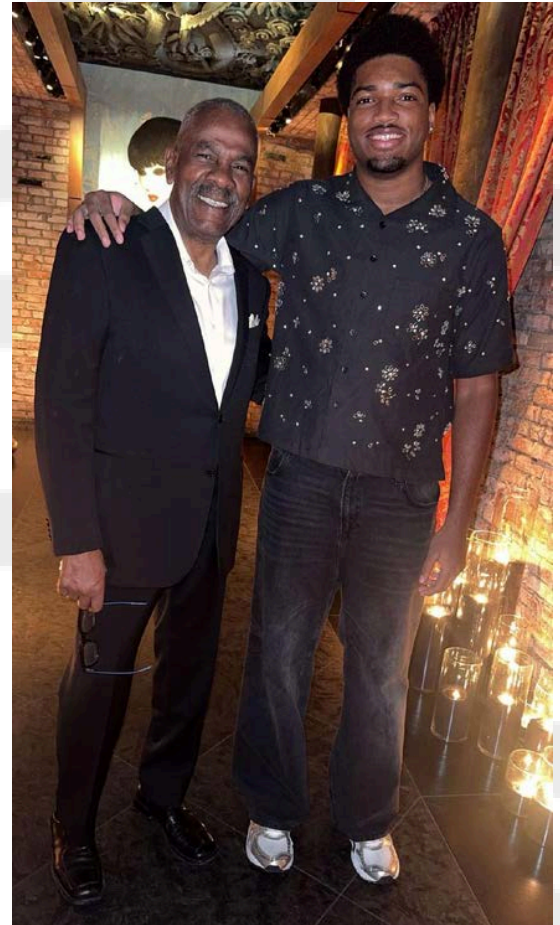
On January 5, BOSS hosted an engaging mixer featuring special guests from Honda and Deloitte. Students had the opportunity to connect with accomplished professionals of color across business, corporate, engineering, IT, legal, manufacturing, operations, and supply chain/logistics. Attendees gained valuable insight into diverse career paths, built meaningful connections with peers on similar journeys, and learned from those who have already navigated the path ahead. This event was open to students currently enrolled at any college.





***Birthday boy Greg Perlman and his wife, Jodi.***

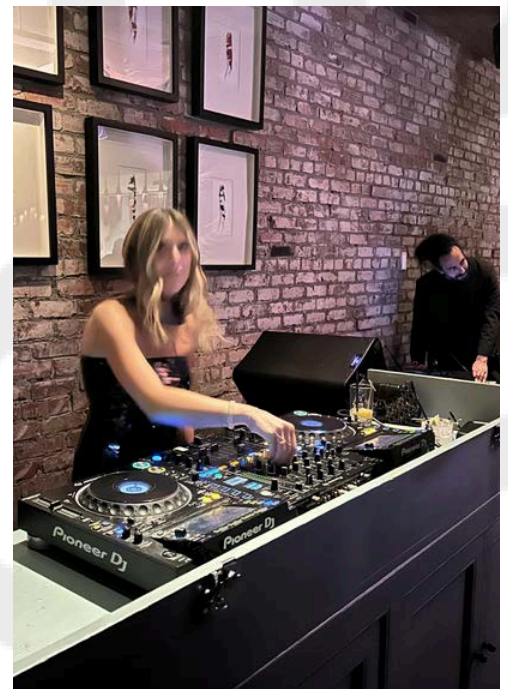
In November, BOSS angel investor Greg Perlman celebrated his 60<sup>th</sup> birthday with a joyful party. Among the attendees were Everett Glenn and BOSS alum / Posse scholar Chandler Young, now in his second year of pre-med at Pepperdine University. Along with providing funds for tuition assistance and other crucial BOSS offerings, Greg and his wife Jodi have taken a special interest in Chandler's ongoing success. A wonderful time was had by all.



***Everett and Chandler at the big bash.***



***Early BOSS days: Chandler's mother Elisse Davis with Chandler and Everett..***



***Daughter Brooke spinning tunes..***

BOSS consultant Tarquinn Curry delivered a 4-hour AI workshop for Telcom China America engineers at the Biltmore Hotel in downtown Los Angeles on October 14, 2025.



## FROM 84<sup>TH</sup> & QUINCY TO THE BOARDROOM

Everett L. Glenn is a pioneering sports attorney, is founder and CEO of BOSS™ (Business Of Student Success). BOSS is a 501c3 nonprofit organization whose mission is to inspire, equip and empower BIPOC boys, especially boys of color, to be transformed through teaching foundational pillars and Good to Great principles and showcasing excellence, moving them from passenger to driver in their life's journey.

Everett was the first Black agent/attorney to represent multiple first-round draft picks in the same NFL draft (twice), and the only agent/attorney to represent first-round picks in the NBA and NFL in the same draft year (twice). His clients have included 11 NBA/NFL first-round picks, multiple All-Pro types, and three NFL Hall of Fame inductees. He has also represented a host of college athletes on NCAA eligibility issues.

A 1974 graduate of Oberlin College, Everett received his law degree from Case-Western Reserve University in Cleveland, Ohio. He is a member of the State Bar of Ohio ('77) and California ('79).



**EVERETT L. GLENN  
FOUNDER & CEO**



On November 8, Everett was a panelist at The Brotherhood: Wellness & Empowerment Summit for Black Men and Boys, organized by I-NSPIRE Community Coalition. The topic: "Rise of the Young Kings: Reclaiming Identity, Purpose, and Power."

He shared his experience and insight, rooted in a deep commitment to empowering young Black men through education, discipline, and excellence.



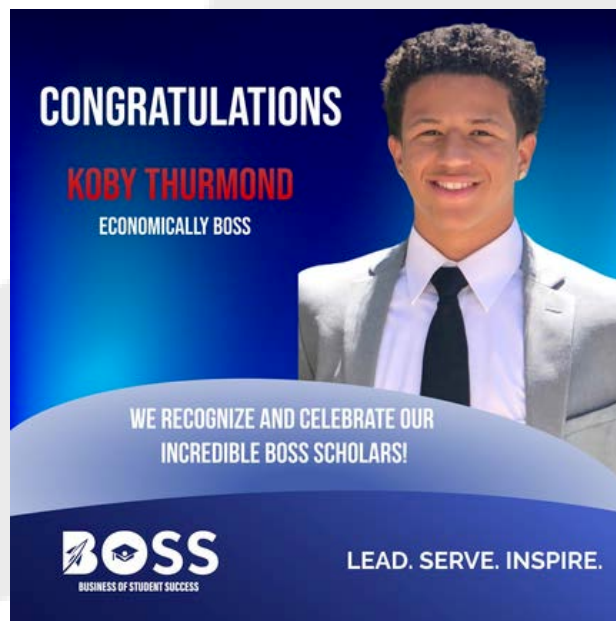
Congratulations to Dorian Franklin, who has been invited to participate in the California Boys State program. The program is a week-long conference designed to help students develop leadership skills, learn about government, and engage in hands-on civic education with peers from across the state. The program will take place in Sacramento from June 20–27.



Big BOSS Everett Glenn and Coach Reggie Ward participated in MLK Day of Service at a local Long Beach business.

## LIVING THE BOSS PILLARS: ECONOMICALLY BOSS

In January, Koby Thurmond embarked on his business development internship with wealth management firm UBS. Congratulations, Koby!





# Stay rooted. Keep rising.



## SAE Members Visit Toyota H2HQ Facility in Torrance

As part of SAE programming, BOSS Coach and Alumnus Khalil Berry-Spencer recently visited Toyota North America's H2HQ facility in Torrance alongside fellow SAE members. The visit was made possible through the generosity of Dean Case and the Toyota team and provided valuable exposure to the automotive industry and emerging hydrogen fuel cell technologies.

During the visit, participants gained firsthand insight into the skills, innovation, and collaboration required to succeed in automotive and motorsport careers, along with opportunities to connect with industry professionals. Experiences like this help bridge classroom learning with real-world application—empowering the next generation of engineers and highlighting the impact of BOSS alumni thriving in advanced technical fields.



**Congratulations to Marley Barrow**, who was accepted into his school's study abroad program. He'll be continuing his educational journey in France this semester!

Hello Mr. Glenn!

Thank you so much for this resource, you stay looking out for my boys! I'm signing them both up right now.

Appreciate you.

Angel Clayton

---

Hi Mr. Glenn,

I hope this email finds you well. I just wanted to send a message of gratitude as a message of thanks. I wanted to express my gratitude for all you are doing for youth.

Thank you for leading us boys of color to be better people with the 6 Boss Pillars. Events like the Mentally Boss talk last week helped me use my time better, and stay focused, thanks so much!

Sincerely,  
Yeshaya Lang

---

Good evening Everett,

I pray all is well with you.

Thank you again for your consistent leadership and the decades of transformative work you've done through the BOSS program to elevate the lives, outcomes, and futures of young Black men.

Your impact is not only proven — it is generational.

Robert Robinson  
Founder & CEO  
I-Nspire Community Coalition

# BOSS TALKS & BOSS SATURDAYS

The incredible individuals who lead our BOSS Talks (virtual) and BOSS Saturdays (in person) provide our scholars with wisdom and real-life perspectives on what it looks like to live out the BOSS Pillars.



Learn why self-care and awareness are important to your growth and success, from Dr. Sharilyn Crump.



Join us for an insightful morning hearing from Dr. Antoine Moss, Community Relations Manager, NASA Glenn Research Center!



Join us for an interview prep workshop with Jon Mesko, Executive Director of Long Beach Blast.



## SELF-CARE & AWARENESS

Why they matter and how to bring them into your life.

Dr. Sharilyn Crump  
Behavioral Therapist



## BECOME COMFORTABLE WITH BEING UNCOMFORTABLE

Dr. Antoine D. Moss  
Community Relations Manager  
NASA Glenn Research Center



## SETTING LIFE GOALS: INTERVIEW PREP

Jon Mesko  
Executive Director,  
Long Beach Blast

**NOVEMBER 22  
10 AM-12 PM**

**DECEMBER 6 | 10 AM-12 PM  
VIA ZOOM**

**JANUARY 10, 2026  
10 AM-12 PM  
CSULB CAMPUS  
DESIGN BUILDING  
ROOM 112**



Join us for an important budgeting workshop with volunteers from City National Bank!



OPERATING WITH INTEGRITY



Join us for an inspiring and fun talk with chemistry lecturer, musician, coach, and former volleyball player, Dr. Charles Morton.



## BUDGETING 101



## CAREERS AT HONDA

Join us for an in-depth look at what it takes and what it's like to work at Honda.



## STEP OUTSIDE OF YOUR COMFORT ZONE

Dr. Charles Morton  
Brown University

**JANUARY 24 AT 10 AM  
VIA ZOOM**

**FEBRUARY 7, 2026  
10 AM-12 PM  
CSULB CAMPUS  
DESIGN BUILDING  
ROOM 112**

**FEBRUARY 21 AT 10 AM  
VIA ZOOM**

# THANK YOU TO OUR COMMUNITY PARTNERS!



# A Word From Our Leader



## Honoring Dr. King — Excellence with Purpose

As we recently reflected on the life and legacy of Dr. Martin Luther King, Jr., we're reminded that his message was never meant to live only in history books. It was meant to live through us—through our choices, our courage, and our commitment to build a better world.

Dr. King's unwavering belief in justice, equality, and the power of collective action remains just as relevant today as it was decades ago. In 2026, our young people are still navigating real barriers, real pressures, and real expectations that too often attempt to define what they can become. Dr. King reminds us that change is possible—but only when individuals and communities commit to action.

At BOSS™ (Business of Student Success), that commitment shows up in the work we do every day to inspire, equip, and empower Black, Latino, and under-resourced boys to lead with excellence. We develop scholars through our six foundational BOSS Pillars and “Good to Great” principles—so they grow into young men with discipline, confidence, character, and purpose.

Because at the end of the day, BOSS is about more than academic support or mentoring. It's about transformation. It's about helping our boys move from passengers to drivers in their own life's journey—and giving them the tools to not only change their own lives, but to elevate their families and communities as well.

Dr. King modeled what it means to stand for something bigger than yourself. The best way we can honor that legacy is by continuing to do the work—consistently, courageously, and with excellence.

Thank you for standing with BOSS, and for believing in the brilliance and potential of the young men we serve.

— Everett Glenn, Founder & Executive Director